

# Health & Safety Policy

## General Policy

The Managing Director of Howard Plastics Ltd recognises that the health and safety of employees, and others who may be affected by the company's operations, is of primary importance in the successful conduct of business.

**It is the policy of Howard Plastics Ltd, as far as reasonably practicable, to ensure that:**

- Adequate resources are assigned to ensure the proper provision of Health & Safety at work and compliance with the provisions of the Health & Safety at Work Act 1974.
- Plant and work equipment is provided and maintained in a safe condition and without risk to health and that systems of work which are safe and without risk to health are established and followed.
- Arrangements are made and complied with for the safe use, handling, storage and transport of articles and substances for use at work.
- Employees are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others that may be affected by their actions.
- Where appropriate health surveillance will be provided for employees.
- Employees' place of work is safe and provided with adequate means of access and egress; and the working environment is safe and without risks to health and that adequate arrangements are made for their welfare whilst at work.
- Arrangements are in place for effective employee consultation regarding health, safety and welfare matters.
- Monitoring activities are undertaken to maintain agreed standards and that steps are taken to reduce the incidence rate of days lost from work related injury and ill health.
- Competent assistance is provided to assist in applying the provisions of Health and Safety Law.

# Health & Safety Policy

This Health and Safety Policy will be communicated and implanted through the management structure.

## Organisation and Arrangements

The organisation and arrangements for implementing this policy are set out in the company's Health & Safety Manual. In each case the objective of those sections is to advise employees and others at all levels of their responsibilities and safe conditions designed to meet the requirements of the policy.

It is the responsibility of the Managing Director to ensure that these arrangements are implemented and responsibility to develop additional specific arrangements for operations which are not already set out in this document.

## Updating and Amendment

This policy is a "working document" and may be subject to amendment from time to time to allow for alterations in working practices and the requirements of new legislation, code of practice etc.

The policy document and the way in which it operates will be reviewed regularly.



David Howard  
Managing Director  
March 2006